

**WFXJ-AM, WJBT-FM, WKSL-FM, WQIK-FM, WSOL-FM, WWJK-FM**

**EEO PUBLIC FILE REPORT**

**October 1, 2014 - September 30, 2015**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Radio Account Executive	1-19, 21-29	12
Afternoon Drive / Digital Program Director	1-2, 4-16, 18-19, 21-24, 26-29	5
Radio Account Executive	1-2, 4-16, 19-24, 26-29	5
Radio Account Executive	1-2, 4-16, 19-24, 26-29	12
WFXJ-AM Executive Producer & On-Air Host	1-2, 4, 6-16, 19-24, 26-29	12
Account Executive	1-2, 4-16, 19, 21-24, 26-29	5

**WFXJ-AM, WJBT-FM, WKSL-FM, WQIK-FM, WSOL-FM, WWJK-FM**

**EEO PUBLIC FILE REPORT**

**October 1, 2014 - September 30, 2015**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	2
2	Bethune Cookman College 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, Florida Phone : 386-481-2143 Email : bonnerd@cookman.edu Davita Bonner	N	0
3	CareerBuilder.com 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	2
4	Edward Waters College 16508 Kings Road Jacksonville, Florida 32209 Phone : 904-470-8007 Email : kathy.foreman@ewc.edu Kathy Foreman	N	0
5	Employee Referral	N	15
6	Flagler College P.O. Box 1027 St. Augustine, Florida Phone : 904-829-6481 Email : careerservices@flagler.edu Career Services	N	0
7	Florida A&M 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida 32307 Email : delores.dean@famuc.edu Delores Dean	N	0

**WFXJ-AM, WJBT-FM, WKSL-FM, WQIK-FM, WSOL-FM, WWJK-FM**

**EEO PUBLIC FILE REPORT**

**October 1, 2014 - September 30, 2015**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	Florida State College of Jacksonville 101 State Street Building B-100 Jacksonville, Florida 32202 Phone : 904-633-8492 Email : kameyer@fscj.edu Career Services	N	0
9	Florida State University Career Center University Center 4th Level Tallahassee, Florida Phone : 850-644-6493 Email : Jkronholz@fsu.edu Julia Kronholz	N	0
10	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> OpenHire Source Manual Posting	N	0
11	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	11
13	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> OpenHire Source Manual Posting	N	7

**WFXJ-AM, WJBT-FM, WKSL-FM, WQIK-FM, WSOL-FM, WWJK-FM**

**EEO PUBLIC FILE REPORT**

**October 1, 2014 - September 30, 2015**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
14	Internal Posting 11700 Central Parkway Jacksonville, Florida 32224 Jeffery Worthington Manual Posting	N	0
15	Jacksonville University 2800 N. University Blvd. Jacksonville, Florida 32211 Phone : 904-256-7054 Email : careers@ju.edu Barbara Vick	N	0
16	Jones College 5353 Arlington Expressway Jacksonville, Florida 32211 Phone : 904-743-1122 Email : deans@jones.edu Dan Guthrie	N	0
17	LinkedIn.com 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	1
18	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
19	N.A.A.C.P. 1725 Oakhurst Ave. Jacksonville, Florida 32208 Phone : 904-764-7578 Email : jaxnaacp@comcast.net Isaiah Rumlin	N	0

## WFXJ-AM, WJBT-FM, WKSL-FM, WQIK-FM, WSOL-FM, WWJK-FM

## EEO PUBLIC FILE REPORT

October 1, 2014 - September 30, 2015

## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Peoplr 4495-304 ROOSEVELT BLVD. #514 Jacksonville, Florida 32210 Phone : 904.367.3033 Url : www.peoplr.co Email : brittni.lowery@peoplr.co Brittni Lowery	N (as of April 2015) <sup>1</sup>	0
21	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
22	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
23	The Arc Jacksonville 1 UNF Drive Jacksonville, Florida 32224 Phone : 904.355.0155 x 420 Url : http://www.arcjacksonville.org/ Email : shamilton@arcjacksonville.org Susan Hamilton	N	0
24	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams	N	0
25	The Ladders 11700 Central Parkway Jacksonville, Florida 32224 Phone : 904-636-0507 Jeffery Worthington Manual Posting	N	0

<sup>1</sup> This source was notified of every full-time vacancy that occurred during the time which it was entitled.

**WFXJ-AM, WJBT-FM, WKSL-FM, WQIK-FM, WSOL-FM, WWJK-FM**

**EEO PUBLIC FILE REPORT**

**October 1, 2014 - September 30, 2015**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
26	University of Central Florida 1200 W. International Speedway Daytona Beach, Florida Phone : 407-823-5959 Email : sharisse.kenney@ucf.edu Sharisse Kenney	N	0
27	University of Florida College of Journalism & Communications PO Box 118400 Gainesville, Florida Phone : 352-392-0466 Url : <a href="http://www.jou.ufl.edu/">http://www.jou.ufl.edu/</a> Email : kgraham@jou.ufl.edu Fax : 1-352-846-2484 Katrice Graham	N	0
28	University of North Florida 4567 St. Johns Bluff Road Jacksonville, Florida 32216 Phone : 904-620-2955 Email : rtrobert@unf.edu Rick Roberts	N	0
29	Workforce Florida 215 North Market Street #340 Jacksonville, Florida 32202 Phone : 904-798-9229 Url : <a href="http://www.worksourcefl.com">www.worksourcefl.com</a> Email : vphillips@worksourcefl.com Vanessa Phillips	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>38</b>

**WFXJ-AM, WJBT-FM, WKSL-FM, WQIK-FM, WSOL-FM, WWJK-FM**

**EEO PUBLIC FILE REPORT**

**October 1, 2014 - September 30, 2015**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/1/2014	Establishment of an intern program designed to assist members of the community	<p>Our SEU hosted a number of interns throughout the reporting period, as described in further detail below. Interns worked closely with SEU staff to learn the “behind-the-scenes” functioning of a radio station. Interns also had the opportunity to seek career advice and ask questions related to jobs in broadcasting.</p> <p><b>The University of North Florida</b></p> <p>3 interns worked for the Promotions Department from August 2014 through December 2014 and were supervised by the Promotion Director.</p> <p>1 intern worked for the Digital Content Department from August 2014 through December 2014 and was supervised by the Digital Content Director.</p>	See description	See description
2	1/4/2015	Establishment of an intern program designed to assist members of the community	<p>Our SEU hosted a number of interns throughout the reporting period, as described in further detail below. Interns worked closely with SEU staff to learn the “behind-the-scenes” functioning of a radio station. Interns also had the opportunity to seek career advice and ask questions related to jobs in broadcasting</p> <p><b>The University of North Florida</b></p> <p>1 intern worked for the Sales Department from January 2015 through April 2015 and was supervised by the Sales Manager.</p>	See description	See description